



Eastern Alameda County Bar Association

“Keeping Justice Blind: Recognizing and Mitigating Bias”

Presented By

Terry R. Leoni, Esq. and Sejal Thakkar, Esq.

In this presentation we will discuss understanding what bias is (both conscious and unconscious), subtle acts of exclusion, and microaggressions. We will also provide an analytical framework along with real-life examples and information on liability and ethical obligations.

Terry R. Leoni started Leoni Law in December 2016. Leoni Law is a full-service firm that primarily focuses on representation of employees, including wrongful termination, harassment and discrimination claims, wage and hour matters, severance/separation package review, defense in internal investigations and discipline, and representation of public employees and unions. She has been named a Super Lawyer in Administrative Law or Employment Law every year since 2019.



Sejal Thakkar is the Chief Civility Officer at TrainXtra and Chief Culture Officer at Nobody Studios along with being a 2-time Tedx Speaker and a recovering employment lawyer.

THIS WILL BE A VIRTUAL ZOOM WEBINAR WITH THE MEETING LINK EMAILED TO ATTENDEES UPON RECEIPT OF AN RSVP TO EACBAlaw@gmail.com. PLEASE RSVP NO LATER THAN WEDNESDAY 5/17/2023 AT 12:00 P.M.

- When:** Thursday, May 18, 2023 at 12:00pm (Duration of 1 Hour)
- Where:** Wherever You Are (Virtual Webinar)
- Who:** Legal Professionals Seeking 1 Hour of MCLE Credit on Elimination of Bias
- Cost:** \$20 for Non-Members / Free for EACBA Members

EACBA certifies it is a State of California approved MCLE provider. (No. 3423)